

The
TROUBADOUR INSTITUTE
To Inspire Child Honouring

Founded by

RAFFI

The Children's Troubadour

YEAR ONE
2000

**REPORT OF THE EXECUTIVE DIRECTOR
TO THE
BOARD OF DIRECTORS**

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ENTERPRISES



January 31 2001

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The
TROUBADOUR INSTITUTE
To Inspire Child Honouring

THE FIRST FIFTY TWO WEEKS

A MESSAGE FROM THE OUTGOING EXECUTIVE DIRECTOR

The year 2000 has been an exhilarating and in many ways successful one for the new Troubadour Institute (TI). Between February and December 2000, our primary accomplishments were to establish a legal and operational framework, initiate and develop key relationships, research the critical issues facing the world's children and introduce the TI to the global community of child advocacy.

As well, a dynamic and creative Board of Directors was identified, recruited and appointed, and key international scientists, experts and activists were engaged as Advisors. The Board developed and adopted core values and principles for the new TI and considered and approved a first year work plan and budget. Working with expert legal advice, the TI attained first not for profit and then charitable status. Prospective fund-raising organizations were researched and independent bookkeeping, accounting and auditing processes were put in place.

Over the course of the year, Raffi, other Board members and TI staff met with many leading Canadian and international decision-makers and representatives of children's organizations. As well, we've attended conferences, roundtables and private meetings, introducing the TI child honouring concept and developing partnerships.

TI activities that are documented in the Year One Work Plan will not be repeated here. Also, important undertakings initiated by the Chair (the Robert Duncan documentary, Raffi's visit to the Tibetan Children's Village and plans for Fernhill renovations) are best left to others, as they do not fall within the Executive Director mandate.

This report will review the implementation of the Work Plan, development of the TI policies and infrastructure, summarize a sample of the key events attended and relationships developed, and suggest a few next steps for Board consideration.

It has been a privilege to work with Raffi, with Bert, Judith, Roslyn, Charles, Debby and Caterina at the Troubadour Institute and with Paul, Deirdre, Angelina, Joanne and Karen at Troubadour Records Limited. Thank you all.

I believe that the Troubadour Institute is now well positioned to contribute to the well being of our children and wish it Godspeed in all future endeavours.

Jennifer Dickson
January 31, 2001

CORPORATE STRUCTURE AND GOVERNANCE

Effective June 30, 2000, the Institute was granted status as a tax-free registered charity, designated as a public foundation under paragraph 149(I)(f) of the Income Tax Act. The TI Business number is 86348 1727 RR0001.

The new organization is known as:

The
TROUBADOUR INSTITUTE
To Inspire Child Honouring

It has been managed over its first year by a small secretariat, governed by a Board of Directors and advised by an expert Advisory Council and an honorary International Circle. Specifically, from February 7th, 2000 to February 7th, 2001, decision-making was led by a Board of Directors consisting of Raffi Cavoukian, Chair and including Dr. Judith Hall, Dr. Roslyn Kunin, Dr. Charles Pascal and Bert Simpson, Secretary/Treasurer.

During the year the TI developed an Advisory Council comprised of Dr. Theo Colborn, Elizabeth Dowdeswell, Jeff Gates, Dr. Stanley Greenspan and Dr. Philip Landrigan. In addition, Dr. Jane Goodall agreed to be the first of a Circle of International Advisors. Many of these directors and advisors contributed generously of their time, research, ideas, contacts and other valuable assistance and support during the start up period. Indeed, without the committed efforts of these volunteers, the TI would have little hope of success.

TI business was conducted by a small secretariat led by Jennifer Dickson, Executive Director, who directed all the activities of the Institute. Staff included Caterina Geuer, General Manager (see draft position description APPENDIX I), bookkeeping by ABACUS, part time administrative assistance from Deborah Robertson and occasional technical/computer assistance from Stephen Hanna.

The Board of Directors is governed by the by-laws included in the letters of incorporation (June 30, 2000). The year-end for the Institute is December 31st and the Institute is required to file its first annual CCRA return on or before June 30, 2001.

Comprehensive independent Financial Records were kept from July 7th to December 31st, 2000. These records were audited and the auditor's statement is provided with this report to the Board January 31st, 2001.

As well as many informal teleconferences and e-mails to consider on-going business, there were two formal meetings of the Board of Directors. The first was held on Mayne Island April 29th, 2000 (see Summary attached as APPENDIX II) and the second was a teleconference on August 1st, 2000 to formally deal with incorporation matters and to ratify TI decisions made prior to that time.

E-MAIL and WEBSITE

For the first year, the TI e-mail address was: troubadouri@falls.igs.net – this address is no longer in service. The website address: <http://www.troubadourinstitute.org> has been reserved. It may be activated upon request.

CORE VALUES, PRINCIPLES AND OBJECTIVES

As beautifully expressed by Raffi, Board Chair, the overriding objective of the Institute is:

*“to inspire a quantum leap forward
in society’s ability and commitment
to foster conditions most conducive to developing
children’s emotional, mental, physical and spiritual capacities
in the foundational early years of life;
and thus work towards a child-honouring society that earns the allegiance of all its
children.”*

TI Values

- ❖ Every child is intrinsically worthy of respect.
- ❖ Humans are an integral part of nature.
- ❖ Diversity is an essential part of nature’s resilience.
- ❖ The highest standards of integrity, enthusiasm, humour and collegiality—along with humility—are among the most important assets for moving toward a child-honouring culture.
- ❖ Increasing our knowledge of human brain development and the stages of growth in early childhood, and also listening to children’s voices, are key to advancing our understanding of child honouring.

TI Core Principles

1. The Institute places the highest priority on protecting and reinforcing Raffi’s primary asset – that of the Children’s Troubadour. This foundation, upon which his success in this new endeavour depends, includes Raffi’s:

- high profile among children and their parents throughout Canada and the United States, and
- his record of honouring children through his music, in performance, through his environmental initiatives and through his approach to marketing.

“The institute honours the children’s troubadour voice, combining thoughts with much music and poetry – and sometimes the voices of children - from the platform, in interviews, in quiet talks with ceo’s and in boardrooms. The vision he presents of a child-honouring society is a joyful one that boosts morale, empowering listeners. The child as a measure for evaluating the health of the planet is a powerful image for galvanizing action and creating common cause among disparate players. It draws on the universal experience all humans have in beginning life as children and calls on the instincts we all share to nurture the very young.”

2. The Institute is committed to not compete with other child-related organizations, therefore positions itself to:

- be seen by NGOs, academics and practitioners as helping the world to understand the importance and beauty of their work and
- improve the climate in which they struggle to raise funds.

3. In order to build and maintain a reputation for integrity and commitment, the following principles are being reflected in all activities of the Institute to the greatest extent possible: Raffi and the Institute are positioning themselves in each activity as a contributor to the well-being and healthy development of children, not as a beneficiary;

- The TI is non-partisan, and seeks out partnerships with the highest quality players who bring complementary attributes;
- The TI includes music and the voices of children;
- TI activities are consistent with child honouring;
- The TI highlights the positive, the dream, intention; expecting miracles;
- The TI shines the spotlight of credit on efforts of others;
- The TI equips itself with the best knowledge available.

4. The Institute does not attempt to establish its own compilation of current knowledge. Rather, the Institute partners with reliable sources of the most rigorous, up-to-date information on research, statistics, policies and programs.

FIRST YEAR FINANCIAL SUPPORT

One of the first priorities for the new Institute was to develop a work plan and accompanying budget for it's first year – both were approved by the Board at its April meeting.

All Troubadour Institute income for the start up year came either from Troubadour Records Limited or from Raffi directly. As soon as the new Institute became incorporated (June 30th, 2000), a TI bank account was opened and the Executive Director assumed responsibility (July 7th) for expense authorizations and bookkeeping.

FUNDRAISING CHALLENGE

The issue of fundraising was discussed at some length in the Year One Work Plan. Outlines, strategies, meetings and discussions about fund raising constituted high priority involvement of the Executive Director, colleagues and Board members over the course of the year. Recurring themes point to the necessity for the TI to:

- articulate supportable activities for the TI – i.e. define the need for funds;
- articulate the benefits to the donors of TIS efforts - micro and macro;
- identify and commit adequate staff and professional resources;
- allocate sufficient fundraising campaign budget and
- identify *realistic* donor prospects.

When these five pieces are in place, a professional fundraising firm will then have the tools to enable it to develop and implement a successful plan for fundraising. As one fund raising executive with whom we met so aptly put it:

*“Donors will not invest in confusion or in causes that are not clear in the action they will undertake...support for TI will increase based on...the **practicality of its action and the relevant outcomes** that it will produce for society and for the donor.”*

YEAR ONE ACCOMPLISHMENTS

As stated in the Year One Work Plan,

“...progress of society toward child honouring will be difficult to measure, requiring long-term attention to statistics on, for example, an increase in the commitments on the part of those we influence, towards our children’s emotional, physical, spiritual, and mental health....”

A tall order indeed. In the meantime, success of the start-up year of the Troubadour Institute may be measured by considering some key questions:

1. Have appropriate corporate policies been developed?
2. Have legal structures been put into place and relevant requirements met?
3. Have key influentials been recruited for Advisory and Board assistance and have strong organizational relationships been established?
4. One could evaluate the TI in terms of quantity – how many people were reached, presentations made, partnerships developed?
5. And the most important, toughest question - how many children’s lives are better because of actual TI activities?

On the first three questions, the answer is YES. If the **NEXT STEP** ideas outlined in this report become priority activities for the Institute, I believe the TI will have all the tools required to engage in and support activities that will truly make a difference.

With hard work and commitment, the end of the TIs second year will be a better timeframe for a positive answer to question number five. On the fourth question, available resources are insufficient to accurately calculate or capture comprehensive statistics; however, many, many opportunities to contribute to and participate in efforts that benefit the child were presented to the TI over the course of this first year.

Following the lead of the relationships initiated during the Feasibility Study research, TI Board and staff were able to develop relationships with, assist and benefit from the ideas and work of many individuals and organizations:

EVENTS, PARTNERSHIPS AND WORKING RELATIONSHIPS

Following are just a few samples of the many relationships and organizations that have influenced the TI's first year: Names and coordinates of the principals of these events and advisors and those of many others may be found in the accompanying database.

Bioneers 2000 – Revolution From The Heart of Nature

See Jenn's note in the APPENDIX

Dr. Theo Colburn

Dr. Colburn is a committed supporter of the TI potential. As an International Advisor over the past year, Theo has given generously of her time, ideas and assistance, attending luncheons and meetings; joining a dinner discussion on endocrine disruptors hosted by Raffi in Washington and attended by Dr. Stanley Greenspan and staff; meeting with TI staff at length during a conference in Toronto; providing Bert with much helpful research and discussion regarding chlorine.

As we all know, Dr. Colburn is co-author along with Dr. John Peterson Myers and Dianne Dumanoski of the book "Our Stolen Future," published in 1996. The book chronicles the voluminous scientific evidence that common synthetic chemicals can interfere with naturally produced hormones and cause developmental and reproductive abnormalities. On June 14, 2000, she was awarded one of the most prestigious international environmental awards, the Blue Planet Prize for her work on endocrine disrupting chemicals.

Social Ventures Network (SVN)

Troubadour Records Limited is a member of this organization. TI staff attended SVN's conference in Northern New York in April 2000, and introduced the concept of the Institute to several key participants. From these discussions came two proposals:

1. Stonyfield Farm proposed a collaborative activity wherein they would feature Raffi and the TI in one of their 'yogurt on a mission' ads to run in high volume magazines. The message would include a statement that "*Stonyfield joins Raffi in his commitment to respect for every child and for the Earth that sustains us. Stonyfield may start with yogurt, but it's a company that believes in and supports the people who make the world a better place. To support Raffi's vision of a child honoring society, Stonyfield has made a donation to the Troubadour Institute.*" After consideration, Raffi declined this proposal, as it conflicts with his stand on advertising.
2. TI staff worked with colleagues from the Fund For Global Awakening and Bright Horizons, to submit a proposal called The Realities of the Whole Child for the fall 2000 SVN Conference in Los Angeles. Although this proposal was not perceived by organizers as appropriate for the urban theme of the plenaries, a breakout session, Bringing Children to the Table, was held. The concept was well received and may well bear fruit in the future.

Society for Developmental Education

“July 2000

Bert Simpson.

The Society for Developmental Education is a private company that provides professional development to teachers throughout the United States.

On July 23, Jim Grant (Executive Director, SDE) and Char Forsten (National Program Director) met us at the airport, and we began what was to be an on-going series of spirited and fascinating conversations about learning, teaching, bottom lines, politics, and children, children, children. We all talked many times over the next 24+ hours, and came away with the very clear sense that these are people with whom we would like to develop a strong partnership.

Char is an intelligent, charming and empathetic woman, with a heart the size of New Hampshire (where SDE and their 120 staff are located). Jim is a forceful and dynamic self-described “old leftie,” whose mission is to awaken everyone he can to the current disastrous state of affairs in public education. He speaks and runs workshops all over the country, and is the author of many books about developmental education. You can learn about SDE’s mission and activities at www.sde.com, so all I need to say here is that Raffi and I both felt philosophically and personally aligned with these people.

1500 grade one teachers attended this 4-day conference, from every state except Hawaii. 600 (the maximum the ballroom would hold) paid \$40 each for “An Evening with Raffi.” Dinner was to start at 7; ticket holders started lining up at 5 to get a good seat.

After dinner, Raffi took the stage to a prolonged standing ovation. The room was silent and still throughout his speech (except when he sang, when everyone swayed, clapped or joined in)—people seemed to be listening not just with their ears, but with their entire beings. A couple of standing ovations and an encore later, people started lining up for autographs. It took close to 2 hours for Raffi to see everyone in the line-up; emotional reactions on meeting Raffi ranged from tears to giddy laughter, with everything in between. Dozens of individuals thanked Raffi for his music and the role he has played in their lives and the lives of their children.

All in all, it was one of the most overwhelmingly positive (and just plain overwhelming) Raffi experiences I’ve ever had. A new, substantive professional relationship for both TRL and TI was formed (e.g., we are going to explore SDE both switching to c-f paper and joining SVN), and over 600 first grade teachers have been touched and changed by a unique emotional and intellectual experience.

Bert Simpson”

State of The World Forum

“Since 1995, the State of the World Forum has generated a broad network of leaders from business, government, and diverse sectors of civil society who come together to examine the principles and values that may guide humanity and to initiate progressive actions.” The Forum’s intention is to work with partners world-wide to help galvanize the emergence of the private sector and civil society as key players in global governance, to keep the questions of ethics and equity at the forefront of humanity’s decisions related to globalization and the applications of scientific and technological advances.

The Forum, in its fifth year, was convened for the first time in New York, to coincide with a large UN meeting. More than 2000 individuals representing more than 80 nations attended the seven-day conference, including Heads of State, representatives of the World Trade Organization and the World Bank, business executives, more than 175 youth, leaders from protest groups and trade unions, representatives of world religions, academia, science and technology, and arts and culture.

It was a unique opportunity for TI representatives to listen to frontline decision-makers - leading scientists, policy experts and activists on all three of the TIs stated priorities: the chlorine issue; the redefining of our economic indicators towards full cost accounting; and all the environmental, societal, political and cultural threats to our children's health and well-being. Many of the papers and presentations are available at <http://www.worldforum.org>

From Joan Almon to Anita Roddick, from George Soros to Mohammad Yumus, from President Fox of Mexico to Olara Otunnu – they were there. TI representatives were honoured to be included. Thanks to the hard work of Claire Garrison and her Whole Child Initiative, Raffi was featured in Claire's sessions throughout the conference, in the company of world leaders such as Dr. Jane Goodall, Her Majesty Queen Noor of Jordan, Marian Wright Edelman and others. Raffi is featured in the list of key presenters at <http://www.worldforum.org/forum2000/speakers.html>

World Bank

Building on an initial meeting between Elizabeth Dickson and Mary Eming Young, head of the World Bank Early Child Development team, an invitation was extended for Raffi to participate in the April 10/11 'Investing in Our Children's Future' Conference in Washington at the World Bank. This led to:

- A special CD that was developed by Troubadour Records Limited (TRL) and presented to all participants. This led to, for example, the playing of this CD at many World Bank ECD meetings around the world, including New Delhi in early October 2000.
- As a result of delicate negotiations on the part of Dr. Young, a PSA starring Raffi was produced (again, by TRL) and provided to 43 TV networks around the world. This project was probably the best ever low cost publicity for Raffi, an excellent exercise in collaborative partnering and a unique opportunity to spread the TI child honouring message.
- A special head table was organized at the Conference luncheon and Raffi was invited to join George Soros, Jacques van der Gaag, Fraser Mustard, Elaine Wolfenson and others, thus providing the opportunity for Raffi to meet Mr. Soros and other potential TI partners.
- Raffi's presentation, biosketch and a sound clip of the song Raffi sang are listed in the conference proceedings. See <http://www.worldbank.org/children/conference1.html>

This list could go on and on – for example, one could write an entire paper on the immeasurable benefit that Jane Goodall, her Roots & Shoots initiative, her dedicated staff and most importantly, her warm friendship, contributed to this inaugural TI year. Suffice it to say that many people over the year expressed enthusiasm for and a willingness to facilitate the work of the TI. The opportunity and challenge now is for the TI to capitalize on this momentum.

NEXT STEPS TO CONSIDER

The Troubadour Institute foundation is in, the framework is up. Following are some ideas for next steps for the TI, to optimize the effort to date and to ensure a successful future for the organization.

- The first priority is to recruit a new **Executive Director**. To assist in this process, a Position Package is included with this report.
- As soon as possible, the TI will be well served to implement reliable, consistent **Financial Policies**, in order to avoid a circumstance where unexpected changes in approved financial arrangements could run the risk of undermining the credibility of the Institute. See note #4 in the Notes to the Financial Statement of the Auditor's Report.
- The next priority is to develop a **Year Two Strategic Plan**, including budget, human resources requirements, legal and corporate policies, and most important, a **TI Action Plan** – a commitment to conduct a specific set of activities to benefit children.
- From this will flow a **Fundraising Program**, based on practical deliverables and clear lines of support, participation and accountability.
- As soon as a track record of benefits to children begins to emerge from these actions, communications will become a high priority - in order to establish a strong public image and to broaden the reach of TI initiatives. A dedicated website is a key part of this **Communications Strategy**.
- The **Board of Directors** might be expanded to include (for example) an accountant, a lawyer, a representative of the Donor's Circle and two members of the Advisory Council.
- Appropriate measures should be taken to ensure that Board Directors are protected from **corporate liabilities**.

OUR NEW GLOBAL VILLAGE

In closing, for inspiration, a few statistics from a recent by-the-numbers look at the global village, compiled by Kevin Walter and Phillip Tomlinson as A State of the World Index:

Human population of the world as of September 4, 2000:	6,094,046,761
Projected human population of the world in 2050:	9,000,000,000
Estimated human population of the world in 1850:	1,000,000,000
Number of people worldwide living on less than \$2 per day	: 3,000,000,000
Newsstand price of a <i>Sunday New York Times</i> :	\$ 2.50
Percentage of children in Africa under age 14 employed at least part-time:	41
Percentage of children in Asia under age 14 employed at least part-time:	22
Percentage of children in the United States under age 14 employed at least part-time:	0.8
Estimated total number of child labourers in the United States:	300,000
Number of people worldwide who are illiterate:	1,000,000,000
Press run of the first edition of <i>Harry Potter and The Goblet of Fire</i> :	3,000,000
Number of people worldwide without access to safe water:	1,300,000,000
Number of people worldwide without access to adequate sanitation:	2,600,000,000
Number of children under the age of 5 who die each year from easily preventable diseases such as diarrhea, malaria and measles:	11,000,000
Number of people who die every day as a result of poor water quality:	25,000
Number of litres of fresh water it takes to grow a kilogram of wheat:	900
Number of litres of fresh water it takes to grow a kilogram of grain-fed beef:	100,000
Percentage of the world's working-hours performed by women:	66
Percentage of the world's income earned by women:	10
Percentage of the world's wealth owned by women:	1
Percentage of school-age children in the developing world without access to education who are girls:	66

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APPENDIX – BIONEERS 2000

Jenn's perspective on:

Bioneers 2000 – Revolution From The Heart of Nature
October 20-22, Marin Centre, San Rafael, California

Conference Theme: **It's all alive... It's all connected... It's all intelligent... It's all relatives**

Kenny Ausubel (Bioneers Founder and Co-Producer) and Nina Simons (Bioneers Co-Producer) are the real thing. Passionately committed to the contribution that biological pioneers are making to the restoration of our Planet, this wife and husband team have managed to attract an amazing array of activists, poets, philosophers, experts, authors, scientists... from First Nations to business, from self-described 'croners' to youth, from farmers to inner city gardeners. All the participants I met and all the presenters share the essential view that human beings are part of, not apart from the natural world. *"Only by dissolving artificial separations in recognition of the oneness of all life can we enter into the required «Earth honoring vision»"*¹

There were so many intriguing sessions that for each one attended, I was sorry not to be at several others. Here's a taste:

- Alice Walker (although I've never met her, she's always been a powerful personal mentor). She is brilliant, tender, beautiful and courageous, deeply embracing the intertwined nature of our personal and global realities. *"I'm so glad... that I love the dark"*². She postulated a parallel world government – a government of lived experience – direct, impeccable sharing of wisdom with the young - on the Internet... grandmothers in cyberspace *"We may not be able to save our descendants from much, but we can certainly save them from ignorance."*
- Paula Gunn Allen is a self described Indian feminist crone – outrageous, irreverent, entertaining. *"the most joyous and feisty scholar I've ever met."*³ Outrageous, to be sure, but hey, whatever gets our attention is great.
- William McDonough gave a variation of his standard 'design' presentation. He certainly is committed to walking the talk – an amazing track record on ecologically based architecture and industry. I didn't get a chance to talk with him, as he was in high demand on and off the stage – very much one of the Bioneer 'family'.
- Paul Stamets gave one of the most impressive and hopeful plenaries – on the subject, believe it or not, of fungi! – as he calls it, the 'Natural Internet'. He's one of, if not THE most renowned researcher on the medicinal value of many mushrooms and the potential of some fungal species in the remediation of toxic contaminants. He and his wife, Dusty joined Cat and me for breakfast early one morning. They're modest, gentle, brilliant, and savvy. I recommend keeping an eye on this project. It may be key to a bunch of solutions.

¹ Kenny and Nina in their opening address

² This was Alice Walker's opening remark, after which she paused for a long moment. Paula Gunn Allen went on to talk about how we've been taught to believe that dark is bad, light is good – wrong... dark = yin = feminine = power = love... holistic thinking demonstrates the perfect balance between dark and light...

³ This was Nina Simons' comment while introducing Paula.

- David Korten was OK – good ideas, but turned his time on stage into a hyped up pep-rally to buy YES Magazine! JOIN Bioneers! and VOTE for RALPH!
- Anita Roddick was, predictably, excellent – funny, unpretentious (wore those carpenters trousers with all the huge pockets and a big old shirt). Talked about reforming business education, so the new entrepreneurs are encouraged towards social and environmental considerations – what a concept... actually teaching MBA students the benefits of multiple bottom line economic activity.
- Julia Butterfly Hill, the woman who stayed up in a tree for over 700 days to save Luna, a tree in the vanishing old growth forests of the west, “...*after what she did for one tree, nothing we do to protect any part of nature will seem far fetched...*”⁴ She was lively, passionate – barefooted all weekend, outraged at the cardboard and plastic food containers she found in the garbage...HUGE appeal to the large youth contingent.

A wee note on a few other sessions and contacts (by the way, a lot of information and contact points for session leaders is available at www.bioneers.org)

- biotechnology – I found the dominant point of view rather simplistic - little distinction made between genetically modified food and medical breakthroughs;
- organic foods/gardening - not a matter of simply eliminating pesticides and herbicides, because nowadays manure and green compost is often at least as toxic as actual direct chemicals... so grow your own, or buy locally from someone you trust;
- urban design/ecocity – for ourselves, our children and for biodiversity, let’s plan in greenways and wildlife corridors;
- met Judith and Christopher (Kit) Plant, owners of New Society Publishers – a Canadian company based on Gabriola Island, B.C. They’re committed to publishing, « Books To Build A New Society » - sustainability, multiple bottom line economics, progressive leadership and happier, healthier children. I don’t agree with all the perspectives they publish, but there’s no doubt they contribute to several debates – and they’re on the Gulf Islands ! Check out their website: www.newsociety.com

Consensus in the sessions included:

- The greatest of our illusions is separateness. Everything we do, in private or in public, affects the whole of creation;
- The depth and pace of change afoot in the world is unprecedented in the history of our species, if not the history of the Planet;
- We’ll be lucky to have another ten years to steer this change in restorative directions critical to success;
- Key areas of vulnerability include climate change, biodiversity, environmental toxicity, the cancer epidemic;
- The human species DOES have the capacity to evolve rapidly enough to respond – we have the creativity and ingenuity to solve the problems that we have created and
- The Seventh Generation Principle permeated the entire conference.

A few contradictions:

⁴ Alice Walker made this remark about Julia.

- In the middle of much talk about the evils of competitive decision-making and win-lose economics, there was a very exclusive awards dinner – pricey, limited tickets, high profile recognition for ‘winners’ in several categories;
- As Bill McDonough pointed out, we spent most of the conference inside a toxic building, with throwaway food containers, much wasted water, bad lighting... you get the picture. It WAS a challenge to stay in, when the weather was glorious sunshine and the lawns were perfect for smaller discussion and reading.

Audio and Video tapes are available for many presentations www.conferencerecording.com.

Cat and I introduced the TI agenda and vision in many discussions and ‘talked up’ the TI with folks who already knew about us...the conference was a rich resource for future TI relationships with simpatico activist and influentials. The list of participants will be on their website soon.

WE MUST BE THE CHANGE WE WISH TO SEE IN THE WORLD

Jenn

Aside: At her invitation, I met with Laurie Manerik, of the Fund For Global Awakening (FFGA) – they’re the folks that Bert and I are working with to raise the profile of children at the Social Ventures Network meetings. She did not attend Bioneers, but drove up for our meeting. Good discussion about shared values, objectives... FFGA is enthusiastic about working closely with the TI on this and other as yet unidentified projects. Laurie may be reached at: 415 663 8211. Her e-mail address is lm@ffga.org, website www.ffga.org